



## Internal environmental policy

Pro-Lam aluminum Srl, leader for over thirty years in the die-casting sector, extrusion of aluminum profiles and accessories and molding of plastic materials, is committed to preventing pollution, guaranteeing the protection and protection of the environment and pursue the continuous improvement of its environmental performance by minimizing the risks related to the activities performed and the products / services provided.

Our commitment to the environment can be summarized in the following elements, appropriate to our company and which we intend to ensure, increase and spread within and outside the organization:

- Respect the applicable environmental legislation;
- Eliminate the risks to the safety of people and the protection of the environment, in relation to the knowledge acquired on the basis of technical progress and, where this is not possible, reduce them to the minimum, possibly acting on the causes that generated them;
- Perform a constant control of the production process and monitor the environmental aspects;
- Optimize energy consumption through renewable sources by increasing, where possible, the use of reusable and recyclable materials;
- Openly inform customers and the public about the environment;
- Sensitize suppliers, qualified in relation to specific environmental requirements, to respect the environment;
- Promote investments aimed at technological innovations in the field of environmental protection;
- Commit to managing waste by favoring, where possible, recovery / recycling rather than disposal.

Our environmental policy is defined by the Management, which encourages its internal and external distribution.

The responsibility to apply it and to keep it active belongs to each employee.



## COMPANY POLICY DOCUMENT

The management of Pro-Lam Alluminio Srl adopts and disseminates at each level of its organization the following Company Policy.

Peculiarities of this document are:

- ease of understanding;
- public availability to all interested parties.

The management intends to consolidate and develop the business activity, pursuing a continuous improvement of the organizational management system, and believes that the company development and the continuous improvement of products and processes must take into account the external social and economic reality.

The company policy, expressed in this document, must be:

- the guide, to all personnel of all levels, in constant reference, in all the choices and operational decisions to improve the organization's environmental management system
- the basis on which to define the objectives and goals on safety, health and the environment for all activities.

This strategy, to be achieved, requires a tool that addresses every single company activity, from the simplest to the most complex, through a business management system. This tool is called ENVIRONMENTAL MANAGEMENT SYSTEM.



## ENVIRONMENTAL MANAGEMENT SYSTEM

The environmental management system is based on the collaboration of everyone, starting from the Management and reaching the last person in the company.

The fundamental management tools for pursuing goals and objectives are:

- organizational structure of personnel with defined Responsibilities
- Work procedures.

These tools and their application consequences must be coordinated with other company policies, in terms of quality, hygiene, safety at work, so they must coexist and integrate with each other to achieve maximum efficiency in achieving the objectives.

### 1 - PREVENTION

The introduction of new technologies, production processes and products must always involve a preventive assessment of all the risks for man and the environment.

The design of products and processes in terms of life cycle are aimed at minimizing their environmental impact during production, packaging, transport, use and disposal. Prevent pollution, reduce waste and the consumption of resources (material, fuel, energy), engaging, where possible, in recovery and recycling instead of the landfill.

Modify the impact of products and business processes on man and the environment through:

- adaptation to the requests expressed by the law in terms of health, safety, hygiene and the environment;
- rational use of the use of facilities, resources, materials, materials and substances deemed to be dangerous for the outside;
- use of the best technologies available at affordable costs for the company;
- development of appropriate controls to monitor negative impacts on the environment;
- energy saving.



## 2- CULTURE EDUCATION AND ATTITUDE

Every person must be aware of their responsibility towards the environment, must constantly strive for their protection and to create a collaborative relationship aimed at individual training in terms of safety and environmental awareness. He must know the significant environmental aspects associated with his activities.

Each must strive to create a relationship of collaboration between all the personnel aimed at the growth of the patrimony of each and at the same time as the consolidation of the company assets.

## 3- COLLABORATION WITH SUPPLIERS AND CONTRACTORS

Agree development programs in terms of efficiency and environmental improvement, favoring suppliers who demonstrate to share our environmental improvement goals.

## 4- CONTINUOUS IMPROVEMENT

Environmental Management, in its broadest sense, gives added value intrinsic in the performance and in the process itself. It is essential to obtain and maintain results through continuous improvement actions based on the sustainable development of the product / process / system and on the organized management of improvement programs.

## 5- RETURN IN TERMS OF IMAGE AND COSTS REDUCTION

The performance of a correct preventive work by all, each within the scope of their duties and competences, as well as being a moral obligation towards the environment, arises from the need to safeguard the corporate image and can result in a opportunity to improve economic results.

THE MANAGEMENT

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